

EMERGING SECURITY SECTOR LEADERS SEMINAR

INFORMATION NOTE

WHAT:

In its ongoing efforts to help prepare the next generation of public servants in the security sector to adequately adapt, and proactively respond to the unprecedented security challenges that the African continent faces, the Africa Center for Strategic Studies will conduct a three-week program for mid-level African security sector professionals who are emerging leaders within their fields. With an emphasis on peer-to-peer exchanges, this seminar embodies the Africa Center's mission to advance African security by expanding understanding, providing a trusted platform for dialogue, building enduring partnerships, and catalyzing strategic solutions.

WHERE: Washington, D.C.

WHEN: 05 – 23 June 2023

WHO:

This program is designed for rising professionals within the security sector, both uniformed and civilian. Approximately 55 participants from 46 African countries, as well as regional organizations and Africa Center partner institutions are invited to attend. All nominees should have leadership potential and demonstrable grasp of Africa's security challenges. Uniformed participants should be drawn from across the security sector (e.g., military forces, police, gendarmerie, border guards, etc.). Civilian participants should be drawn from relevant security sector government ministries or departments (e.g., Defense, Foreign Affairs, Interior, etc.), or from governmental oversight bodies (e.g., Ombudsman, Auditor General office, Inspector General office, Parliamentary committees, etc.). All participants must be able to read and engage in detailed, sector-specific discussions in English, French, or Portuguese.

WHY:

In a complex and uncertain world, effective decision-making to address complex security challenges lies in the quality of leadership, in the availability of information about alternatives, and in individual preferences/choices. Furthermore, decision-making becomes efficient when information is maximized, and preferences are satisfied through the prioritization of limited resources. This program will address African security threats from a strategic perspective and enhance the professional development of participants to play effective roles within their own institutions. This program seeks to ground decision-making processes in strategic thinking and to emphasize professionalism, critical thinking, ethics, and leadership. It will: (a) strengthen problem-solving and decision-making skills

for adaptive and effective leadership; (b) enhance awareness of the changing security landscape in Africa; (c) increase understanding of strategic approaches at the national level, to address current, emerging, and future security threats in Africa; and (d) assess regional and international support and responses to address current, emerging, and future security threats in Africa.

HOW:

This program will nurture and promote exchanges on strategic leadership, critical thinking, ethics, and democratic governance in the context of security challenges facing the African continent. A spirit of academic inquiry and debate will guide the program, which will follow the well-tested Africa Center format of plenary sessions followed by discussion group sessions. During the plenary sessions, knowledgeable speakers will frame the key issues and engage participants in question-and-answer. During the discussion group sessions, participants will have an opportunity to address the issues raised in plenary in more detail and share experiences with each other.

All discussions and activities will be conducted under a policy of strict non-attribution, a cardinal principle of the Africa Center. The entire program will be conducted in English, French, and Portuguese. Participants are required to have professional (near-native) knowledge of one of these languages.