

#### **AFRICA CENTER** FOR STRATEGIC STUDIES

## Hidden Curriculum

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Impact through Insight

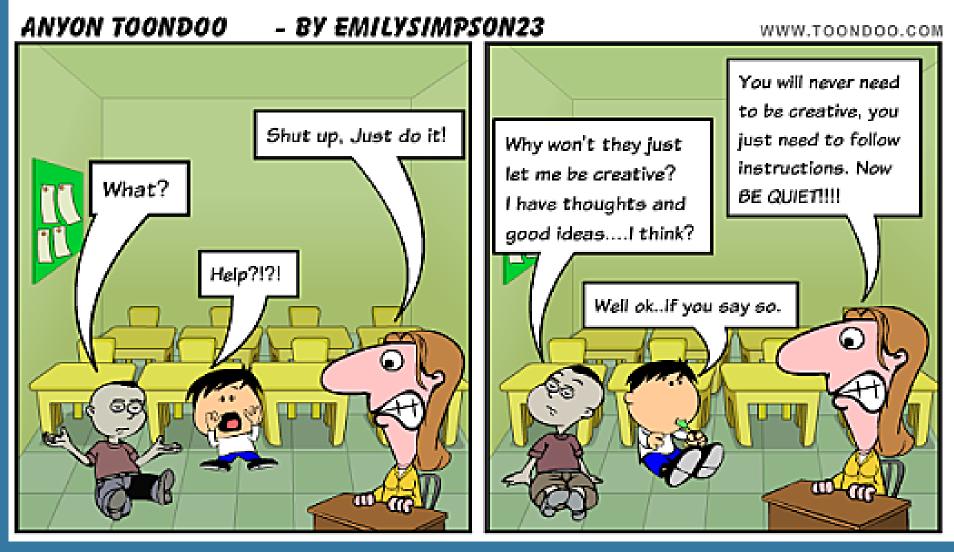
## What do you see?

#### PERFECT CLASS





## What of you think about this scenario?





# Hidden Curriculum Objectives

- 1. Describe hidden curriculum.
- 2. Distinguish between formal and informal curriculum.
- 3. Identify the sources of hidden curriculum.
- 4. Discuss the implications of hidden curriculum on your institution's educational processes.









# **Original Concept (1968)**

#### 1. The Hidden Curriculum

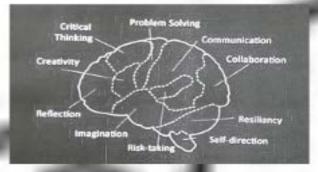
Coined by Philip Jackson in 1968

It is used by social scientists and educators to describe the informal systems of schools.

• The three Rs: Rules, Routines, and Regulations

The hidden curriculum is only one part of a huge system and we can only understand it through the context or the school setting. It is sometimes visible but most of the time obscure.

 Different schools have their own unique hidden curriculum.





## What is a hidden curriculum?

A hidden curriculum is a side effect of an education, "lessons which are learned but not openly intended" such as the transmission of norms, values, and beliefs conveyed in the classroom and the social environment. Any learning experience may teach unintended lessons.

The "HIDDEN CURRICULUM" is a term to used to describe the unwritten social rules and expectations of behavior that we all seem to know, but were never taught (Bieber, 1994).

Bašić (2009) suggests the use of terminological concept that is contrary to or the least different from the public (official) curriculum that is perceived as scientifically based arrangement of the learning process.



## Hidden Curriculum

## Examples

- Raising your hand to speak
- Not speaking while others speak
- Being respectful to others
- How to work with others
- Turning in assignments when due
- Being on time to class









## Socialization

## The Hidden Curriculum

What are some social skills that students just seem to learn without being taught?





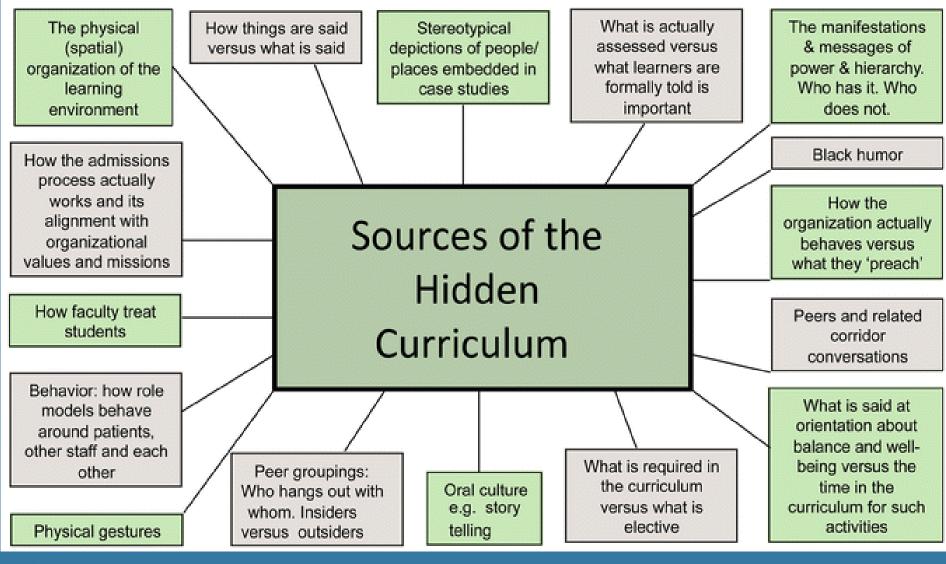


# Your thoughts?





## Sources of Hidden Curriculum

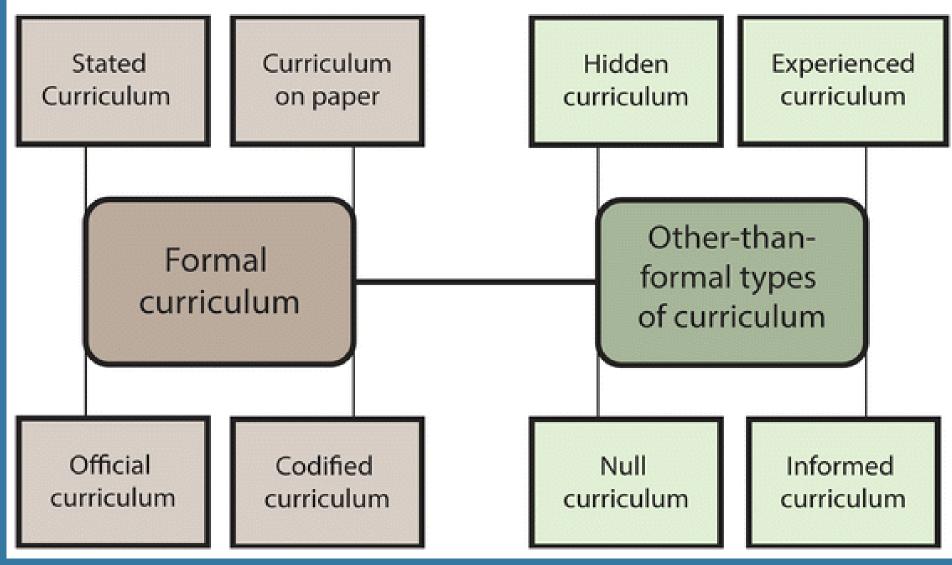




	Expected behaviors	Actions, skills	Responsibility	Dress
Classroom	Be quiet, sit still, listen	Do your work, organize yourself and supplies	Do what you're told and follow the teacher's lead	is wearing
Church place of worship	Be really quiet; no talking or laughing	Fold hands, bow head, say prayers	Do as the others are doing	More formal
Music recital	Sit still and listen, or pretend to listen	Clap at the end, smile, congratulate sibling	None really (unless you're performing)	More formal than in place of worship



## Formal and Informal Curriculum





The negative hidden curriculum is also evident in the behavior of staff members who manifest their disinterest in or hostility to the welfare of the students and the institution through their interactions with students, faculty members, or other staff members.

## Hidden Curriculum

The 'implicit demands' that are found in every learning institution in which students have to find out about and respond to in order to survive within it (Snyder, 1971). They are lessons which are learned but not openly taught.



Faculty members who are late for class or teach beyond the scheduled class end. There are faculty members who do this regularly.

**Message:** Your time (students) is not as important as my time (faculty member); schedules are simply suggested parameters — if there are things I need to do before class.





Faculty members who are unorganized, disorganized, or apparently (sometimes truly, though I believe rarely) unprepared.

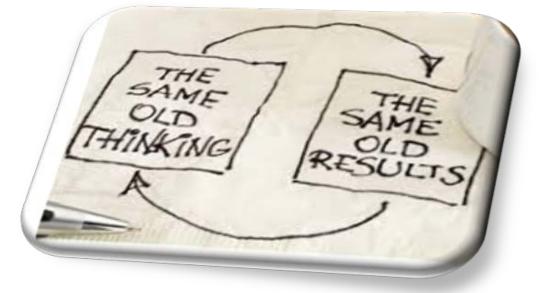
**Message**: Full engagement in my commitment as a faculty member to your education is not a significant priority for me; sloppy and incomplete preparation is not a disqualification for the profession.





Faculty members who teach from the same notes in the same way every year. Your boilerplate scripts are out there.

**Message**: Doing it the same way works...every time. I don't need to invest time rethinking.





Faculty members who play to factions of students in the classroom.

**Message**: Fair play does not matter, even as an aspiration.

Faculty members who physically present themselves in class inappropriately.

**Message:** Personal care and hygiene





Faculty members who are not publicly accountable for their errors in class or "create" knowledge. (MSU principle) Message: Honesty does not matter

when you can get away with avoiding it.

Faculty members who become intimately involved with students.

**Message:** Professional boundaries are made to be pushed and crossed.





## Hidden Curriculum

Hidden curriculum can be found everywhere around us and every day it conveys hidden messages to attendees of the military schools about values, viewpoints, and principles.

In practice, hidden curriculum may not be hidden because it consists of routine activities and accepted norms of behavior.



### **Teaching the Hidden Curriculum**

## **SOLVE** Strategy

S	Seek	Seek to understand all aspects of the Hidden Curriculum
0	Observe	Observe what people are doing and <b>NOT</b> doing
L	Listen	Listen to what people are saying and <b>NOT</b> saying
V	Vocalize	Vocalizeask questions, check for understanding
E	Educate	Educateteach and learn Knowledge is power!

#### **Discussion Questions**

1. What is hidden curriculum?

2. Identify aspects of the hidden curriculum from your academic experience as a student or faculty member?

3. Do you think the hidden curriculum can be manipulated or exploited by teachers? Students? Administrators? Why or why not?

4. To what degree does the hidden curriculum at your institution influence NCO or officer education and behavior?



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#### References

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https://www.s-cool.co.uk/a-level/sociology/functions-ofeducation/revise-it/the-hidden-curriculum







# **Functionalist Theory**

Education serves the needs of society by preparing students for later roles, or functions, in society.

Informal system: Latent Function (hidden and unintended function)

Examples of principles which are taught but is not part of formal education:

- Values
- Culture
- Behaviour



## Interactionist Theory

Studies the dynamics of the classroom, the interactions between students and teachers, and how those affect everyday life

- Value climate
- School climate
- Class learning climate

Results in labelling by teachersSelf-fulfilling prophecy





## **Conflict** Theory



Energian site school Afferer preisonal school Mikle class school Working class school

Rands type of actions trades and socializes to also been furness july, and relay to another.

The social control function of the hidden curriculum reproduces the social class of students.

 Promotes the acceptance of a social destiny without promoting rational and reflective consideration

Educational system reinforces and perpetuates social inequalities arising from differences in class, gender, race, and ethnicity.

 The type of work and work-related activities that students engaged in

